

Job Posting: Heavy Equipment Operator

Competition Number: 210017

Located amidst the 30,000 islands of Georgian Bay and a 2.5-hour drive north of Toronto, the Town of Parry Sound offers an exceptional quality of life. Join our team in the **Heavy Equipment Operator** position, an important member of the Public Works department.

Essential Duties and Responsibilities:

Reports to and works under the direction of the Reports to and works under the direction of the Operations Centre Foreman under the supervision of the Manager of Operations. The Heavy Equipment Operator provides a variety of operational, construction and maintenance services to the Corporation's storm systems, roads, sidewalks, traffic control systems, adjacent public properties, and facilities.

Education, Experience, Knowledge, Skills:

1. Completion of Grade 12.
2. A minimum of one year experience in roads construction, maintenance, or other related discipline.
3. Valid "DZ" license.
4. Ability to operate a variety of heavy and light equipment, hand, and power tools in a safe, efficient, and effective manner.
5. Mechanical skills, construction skills, knowledge of equipment and its capability; ability to identify operating problems.
6. Must be able to work in confined spaces and perform repetitive heavy lifting and turning; some of the duties require the incumbent to be able to fulfill the physical needs of the job.
7. Initiative and judgment; public profile requires good communication and public relations skills.
8. Satisfies competent person criteria of OHSA.
9. Willingness to complete course upgrading and certification as may be necessary to meet changing legislative requirements for position responsibilities.

Note: The above statements are intended to describe the general nature and level of work being performed by the incumbent of this job. They are not intended to be an exhaustive list of all responsibilities and activities required of the position.



Public Works

Compensation:

This is a full-time permanent unionized job with a 2021 starting wage at \$25.62/hour and a 40-hour work week. Subject to a successful 5-month probationary period, the wage rises to \$28.16 at 100% job rate.

Accessibility:

The Town of Parry Sound is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. Accommodation will be provided in all parts of the hiring process as required under the Town of Parry Sound Recruitment Policy. If you require an accommodation, we will work with you to meet your needs.

Application Process:

Interested candidates may submit a cover letter and resume in the following ways:

Email: In **one** document your resume and cover letter, under the subject line “[**your name – Heavy Equipment Operator Application**]” to: Alicia Lesperance, Human Resources Coordinator at alesperance@townofparrysound.com.

Mail or Drop-Off: Attention Human Resources
52 Seguin Street, Parry Sound, ON P2A 1B4

Applications will be reviewed as they are received. If this job is posted, it is still open.

We thank all applicants for their interest. We will contact those applicants selected for an interview.

Privacy:

Personal information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used for employment assessment purposes only.