



Temporary Full-time Heavy Equipment Operator

Date: August 22, 2022

Job Posting: Temporary Full-time Heavy Equipment Operator

Competition Number: 2022-08-22

Located amidst the 30,000 islands of Georgian Bay and a 2.5-hour drive north of Toronto, the Town of Parry Sound offers an exceptional quality of life. Join our team in the Heavy Equipment Operator position, in Public Works.

Essential Duties and Responsibilities:

Reports to and works under the direction of the Operations Centre Foreman under the supervision of the Manager of Operations.

1. Discusses plans, priorities, and schedules with the Operations Centre Foreman including the most useful equipment and materials to be used for all jobs; creates/changes the plans and schedules in consultation with the Operations Centre Foreman and/or the Manager of Operations.
2. Provides a variety of operational, construction and maintenance services to the Corporation's storm system, roads, sidewalks, traffic control systems, adjacent public properties, and facilities.
3. Carries out work assignments using a variety of vehicles including any vehicles requiring a DZ license, heavy and light equipment, hand and power tools, such as plows, trackless bombardier, forklift, sweeper, loading backhoes, trucks and all powered equipment.
4. Responds to emergencies as required and participates in the on-call rotation.
5. Completes daily inspection reports and records relative to equipment used and undertakes minor repairs and maintenance of assigned equipment.
6. Ensures that a high standard of safety, cleanliness and technical operation is maintained.
7. Ensures that occupational health and safety practices are strictly observed, and that fire prevention practices and regulations are adhered to.
8. Works collaboratively with other departments within the Corporation.



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9. Performs such other related duties within the general parameters of this job description as may reasonably be requested by the Manager of Operations or Operations Centre Foreman, which may be amended from time to time.

Education, Experience, Knowledge, Skills:

1. Minimum grade 12 graduation certificate or equivalent.
2. A minimum of one year experience in roads construction, maintenance, or other related discipline.
3. Valid "DZ" licence.
4. Ability to operate a variety of heavy and light equipment, hand and power tools in a safe, efficient and effective manner.
5. Mechanical skills, construction skills, knowledge of equipment and its capability; ability to identify operating problems.
6. Must be able to work in confined spaces and perform repetitive heavy lifting and turning; some of the duties require the incumbent to be able to fulfill the physical needs of the job.
7. Initiative and judgment; public profile requires good communication and public relations skills.
8. Demonstrated experience working with winter maintenance policies and procedures.
9. Satisfies competent person criteria of OHSA.
10. Willingness to complete course upgrading and certification as may be necessary to meet changing legislative requirements for position responsibilities.

Note: The above statements are intended to describe the general nature and level of work being performed by the incumbent of this job. They are not intended to be an exhaustive list of all responsibilities and activities required of the position.

Compensation:

This is a full-time temporary unionized job until approximately December 2022 with the possibility of an extension and has a 2022 starting wage of \$26.00/hour. If the position is extended, subject to a successful five-month probationary period the wage will rise to the job rate of \$28.58/hour.



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Accessibility:

The Town of Parry Sound is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. Accommodation will be provided in all parts of the hiring process as required under the Town of Parry Sound Recruitment Policy. If you require an accommodation, we will work with you to meet your needs.

Application Process:

Interested candidates may submit a cover letter and resume by **9:00 A.M. Tuesday September 6th, 2022**, in the following ways:

Email: In **one** document, your resume and cover letter, under the subject line "**[your name] Temporary HEO Application**" to Pamela Langevin, Human Resources plangevin@townofparrysound.com

We thank all applicants for their interest. We will contact those applicants selected for an interview.

Privacy:

Personal information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used for employment assessment purposes only.