

Operating Guidelines

Section: Human Resources

Subject: Health Examinations

Policy #: 303

Date Issued: February 9, 2016

Date Revised: October 3, 2017

Procedure

303.1

The Parry Sound Fire Department is committed to ensuring that Firefighters do not endanger themselves, fellow Firefighters or individuals receiving services from the Department. All individuals wishing to join the department must therefore be physically fit and able to carry out the essential duties of a Firefighter.

303.2

Physically Fit:

1. Due to the nature of firefighting responsibilities, Firefighters must be physically fit.

303.3

Department Requested Medical:

1. The Fire Chief may request a medical examination at any time he/she is concerned that an individual may not be able to carry out the full range of the responsibilities of the position.
2. Individuals returning from a Medical Leave of Absence should submit a **Town of Parry Sound Worker Assessment Form** prior to their return.